For Employers

Individuals with disabilities comprise 12 percent of the US population and hold 355 billion dollars of spending power in the United States each year. Unfortunately, most people in this community struggle with employment, as well as in accessing businesses. As an employer and/or business owner, you can find good, long term staff and increase the capacity of people with disabilities you can serve.

“Companies can benefit from hiring people with disabilities because of the happiness they bring to both the employees and the customers.”

Cost

We believe in the value of fair wages, we ask employers pay our clients with disabilities what their typically functioning counter-parts make. Employment specialists can be funded through OVR, waiver, or private pay.

If you have any questions please contact:
Galen Graham
610-584-4366 ext. 190
galen.graham@varietyphila.org
Variety’s Job Coaching program is a strengths-based program that provides individuals with successful, long-term career opportunities. A community employment specialist is paired with an individual and assists them with looking for jobs, scheduling interviews, then on-site job training and support to ensure success and employer satisfaction.

Once hired, our employment specialists will work on site with the individual, providing constant support in job training tasks or any accommodations individuals may need in order to successfully do the job. In addition, we provide employer support for accommodations and education about disability accommodations and support.

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